

MEMORANDUM OF AGREEMENT

BY AND BETWEEN

KING COUNTY

AND

INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 763

Representing employees in

DEPARTMENT OF ASSESSMENTS

Subject: Extension of 2004 – 2006 collective bargaining agreement

The parties, King County (the County) and Teamsters Local 763 (the Union) agree as follows:

1. Except as provided in this Agreement, all terms and conditions of the 2004 – 2006 collective bargaining agreement between the parties will remain in effect through December 31, 2008.
2. Effective January 1, 2007, all rates of pay in effect on December 31, 2006, will be increased by two per cent (2%).
3. Effective January 1, 2008, all rates of pay in effect on December 31, 2007, will be increased by two and forty-nine one hundredths per cent (2.49%).
4. Effective January 1, 2008, the rates of pay for the specified job classifications will be increased one pay range on the 2008 Hourly Squared Table, as set forth below:

CLASSIFICATION	PAY RANGE Square Table
Appraiser Assistant	41
Appraiser Assistant (Accredited)	46
Assessments Analyst	53
Assessments Auditor	55
Auditor Appraiser Assistant	41
Auditor Appraiser Assistant (Accredited)	46
Auditor Appraiser Assistant (Grandfathered)	45
Auditor Appraiser I	49
Commercial Appraiser I	52
Commercial Appraiser II	58
Current Use Evaluations Specialist	57
Mapping Unit Supervisor	63
Residential Appraiser I	50
Residential Appraiser II	56
Senior Appraiser	63
Senior Auditor Appraiser	63

Employees will be placed on the new pay range in the same pay step that would be in effect on January 1, 2008, on the previous pay range.

This Agreement will be in effect when ratified by the parties, including approval by the King County Council, and will remain in effect through December 31, 2008

APPROVED this _____ day of _____, 2009.

By: _____
King County Executive

SIGNATORY ORGANIZATION:

David Grage
Secretary-Treasurer